



**Job Posting:** Montessori Teacher (Infant and Toddler Trained)

**Organization:** Day Care Connection

**Location:** Downtown Montessori – Infinity Place, 26 Grand Trunk Crescent, Toronto

*DCC may periodically alter the workplace location, in accordance with the needs of the organization.*

**Number of positions: 1      Job Type:** Full-time, Permanent

**Salary:** \$25 - \$32 per hour      **Start Date:** April 6, 2026

DCC/DTMS is a community-oriented organization that provides a nurturing, child-centered learning environment. Our programs integrate Montessori principles with a commitment to inclusivity, respect, and the diverse needs of the families we serve.

We are looking for a dedicated **Montessori Teacher, Infant and Toddler Trained** to join our team. This role offers the chance to contribute to our vibrant, inclusive community while fostering a learning environment that aligns with both Montessori philosophy and our organizational values.

### **Job Summary:**

In this role, you will work closely with your team to plan and implement developmentally appropriate programs for children, continuing to build on your experience and expertise in the Montessori philosophy. You will support your team in maintaining a safe, respectful, and inclusive classroom environment aligned with Montessori philosophy, the program statement, and organizational policies. Your contributions will directly impact the quality of education we provide and help nurture the next generation of learners.

### **Key Responsibilities:**

#### **Classroom & Administrative Duties:**

- Utilize your knowledge of our organization to create and maintain a prepared environment that supports children's developmental needs.
- Supervise and ensure the health, safety, and well-being of all children in your care.
- Plan and lead engaging lessons in areas such as music, science, art, dramatic play, and more, contributing to our holistic educational approach.
- Maintain accurate documentation (attendance, developmental checklists, and daily logs) to support ongoing assessment and communication with families.
- Ensure the classroom environment remains sanitary and safe, adhering to Toronto Public Health standards.
- Uphold and model the principles of a Montessori Education, following the guidance of the Montessori pedagogy in both daily routines and long-term planning.
- Ensure that classroom practices and administrative responsibilities reflect the values of Montessori education and the standards of the program.
- Continue to model excellence by supporting ECE students and providing feedback to foster their growth.

- Take on a leadership role as a designated supervisor when required, using your experience to guide others.

### **Compliance and Reporting:**

- Uphold organizational and regulatory policies outlined by governing bodies, including the Ministry of Education (CCEYA), Toronto Public Health, and AODA.
- Complete all necessary health and safety checklists and incident reports, contributing to a safe learning environment for all.
- Support your team to adhere to all legislative requirements.

### **Communication & Networking:**

- Foster respectful and inclusive interactions with children, families, and colleagues.
- Participate in school events and staff meetings.
- Maintain confidentiality of all school-related information.

### **Qualifications:**

- Diploma in Montessori Infant and Toddler Training (MACTE accredited)
- Casa Montessori training from a MACTE-accredited program (dual Montessori training) will also be considered and viewed as an asset.
- Current certification in Standard First Aid and CPR.
- Clear Vulnerable Sector Police Reference Check.
- Up-to-date immunization records and TB test.
- Strong communication and interpersonal skills with an ability to collaborate effectively within our team.
- Demonstrated commitment to lifelong learning and a growth mindset.
- Ability to lift and carry children as needed.

### **Skills and Attributes:**

- Joyful and respectful approach to working with children from diverse backgrounds.
- Ability to model positive guidance techniques and strong classroom management.
- Professional demeanor, strong work ethic, and ability to model best practices.
- Organized and detail-oriented, with the ability to handle administrative tasks efficiently.

### **How to Apply:**

Interested candidates should submit their resume and a cover letter outlining their qualifications and experience to Kaya Karunan at [kaya.k@dcc-dtms.ca](mailto:kaya.k@dcc-dtms.ca) by **March 25, 2026**.

### **Additional Information:**

DCC/DTMS is committed to providing accommodations for candidates with disabilities, as required under the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation during the application or interview process, please let us know.

***Please note that Day Care Connection is a recently certified CUPE workplace. Terms and conditions of employment for this position may be governed by a collective agreement.***

***Join us in shaping the future by nurturing the leaders of tomorrow!***